

FOI 2432

10<sup>th</sup> June 2024

## **FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST**

**Question: According to Northern Ireland Health and Social Care Workforce Census as at March 2022, Southern Trust employed 317 Midwives/Student Midwives many part-time giving a Whole Time Equivalent (WTE) workforce of 234.6**

**A] How many of these SHSCT Trust Midwives were classified as full- time employees?**

**B] How many were part time employees on permanent contracts**

**C] Were any Midwives employed on fixed term contracts, if so, how many?**

**How many were classified as ‘Bank’ or Zero Hours employees, and of these how many were on Bank Block Booking arrangements?**

### **Response:**

-Full Time in this report is defined as someone who works 37.5 hours per week. Part Time is defined as someone who works less than 37.5 hours per week.

-Staff with Multiple posts are counted more than once in this report.

-Not all Midwives work in clinical roles, some work in non-clinical specialist roles.

-Figures include all Midwife Jobs (including Band 5 Staff & Student Midwives) excluding Support roles.

### Headcount & WTE of Midwives by Full Time / Part Time by Contract Type as at 31 March 2022

-Figures exclude Bank staff, staff on career break and seconded out of the Trust

Full time / Part Time	Contract Type						Total	
	Permanent		Temporary		Block Booking			
	HC	WTE	HC	WTE	HC	WTE	HC	WTE
Full Time	65	65.00	7	7.00			72	72.00
Part Time	188	138.46			57	24.13	245	162.60
Total	253	203.46	7	7.00	57	24.13	317	234.60

Headcount of Bank Midwives as at 31 March 2022

	HC
Bank	256*

*\*221 Bank Midwives, included above, also hold a substantive post in the Trust*

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